

THE REPUBLIC OF UGANDA
CONSTITUTION AND BY-LAWS
OF
ZIONIST MOVEMENT UGANDA (ZIMU)
Amended and Updated During The
Extraordinary General Meeting
On 28th September 2025

ARTICLE I: NAME

- I. The Name of the Company/Organization shall be ZIONIST MOVEMENT UGANDA (ZIMU) LIMITED and throughout this Constitution shall be referred to as the FEDERATION.

ARTICLE II: OFFICES

- I. The principal office of the Federation shall be located in Mbale, Uganda. The Federation may have other offices, within Uganda, as the Board may from time to time determine.
- II. The official language of the Federation shall be English.
- III. The Federation and its property shall be administered and managed in accordance with the Constitution by the Board of Directors with powers from Members of the Federation Constituted under Article 3 of this Constitution.
- IV. The vision of the Federation is to Ensure the future of the Jewish people in Uganda by furthering Jewish, Hebrew and Zionist education, fostering spiritual and cultural values.
- V. The mission of the Federation is to Nurture a mutual Jewish responsibility, defending the rights of Jews as individuals and as a nation, representing the national Zionist interests of the Jewish people, and struggling against all manifestations of anti-Semitism in Uganda.

VI. The objectives of the Federation are;

- A. To strengthen the Jewish Identity of Abayudaya members, Advocate for Israel and consider Aliyah as the highest expression of Zionist commitment and to work with Agencies which assist Jews to settle in Israel, the Jewish Homeland.
- B. To officially represent Uganda Jewry in carrying out the aims of Zionism
- C. To encourage development and support educational programs in Zionism, Judaism, Hebrew and the culture of the Jewish people.
- D. To teach Ugandan Jews to understand and embrace Zionist principles that the Jews in the world over are one people, united by a common history, heritage, and destiny, with Israel as the center of Jewish life everywhere.
- E. To interpret the history, social and cultural life, achievements and problems of Ugandan Jews and Zionism to Jewish Communities in Uganda.
- F. To foster Zionist and Jewish ideals among Jews in Uganda and engage in activities on behalf of the Federation
- G. To support programs which will involve Ugandan Jewish youth in Zionist activities, and to encourage their participation in the work of the Federation.
- H. To promote research, study, and discussions of Zionist ideas and aims;
- I. To collect and disseminate such information as may help safeguard the State of Israel and protect Jewish rights everywhere;
- J. To acquire, hold, develop, or dispose of properties of all kinds both movable and immovable and derive capital or income from the property to support the objectives of the Federation.
- K. To apply to national and international bodies, government, public organizations and companies for donations, endowments gifts and other assistance with a view to promoting the objectives of the Federation.
- L. To make donations to such persons and to such cases either in cash or other assets as the Federation may think directly or indirectly conducive to

any of its objectives or otherwise expedient.

M. To do all such other things as are incidental or conducive to the attainment of the foregoing objectives or any of them.

ARTICLE III: STATUS

- I. The federation shall be the political voice of the Abayudaya Community and shall act on behalf of the Ugandan Jewry in all matters relating to Israel.
- II. The Federation shall determine the conduct of its affairs, the form of its organization and procedures.
- III. The Federation shall be a separate legal persona existing in its own right separately from its members with perpetual succession.

ARTICLE IV: POWERS OF THE FEDERATION

- I. The Powers of the Federation shall be;
 - A. To appoint, discipline, transfer, terminate the appointment of employees and membership to the Federation
 - B. From time to time to supervise, guide and carry out training session of Zionist Organizations affiliated to the Federation.
 - C. To create the administrative and other posts necessary for the proper running of the affairs of the Federation
 - D. To administer the property and finances of the federation, enter into or approve any agreement, loans, mortgages, or charges, approve any project intended to generate funds for the Federation.
 - E. To formulate, issue, promulgate or otherwise enforce any rules, regulations and bye-laws, including staff regulations, financial regulations, administrative regulations for the better carrying out of the provisions of the Constitution.
 - F. To acquire by purchase, donations, devise or otherwise hold and alienate property movable and immovable.

- G. To raise funds to fulfill any or all financial needs for the activities of the Federation.
- H. To obtain, accept and receive money, moneys' worth and property, real and Personal, movable and immovable from the public at large and in particular by way of subscriptions, donations, bequests, devises, gifts and the like and extend invest, and accumulate funds so raised with power to spend moneys for the attaining of the objectives of the Federation.
- I. To engage support staff and remunerate them for services rendered.
- J. To do all lawful acts and things as are incidental, conducive and necessary for attainment of objectives of the Federation.
- K. To have and cause the Federation to be registered in accordance with the laws and Regulations governing Non-Governmental Organization
- L. To co-operate with other bodies and statutory authorities operating in furtherance of the objectives of similar purposes and to exchange information and advice from them.

ARTICLE V: MEMBERSHIP

- I.** The Membership of, and Eligibility for Membership to the Federation shall consist of Individual Membership and Zionist Organizational Membership.
- II.** Individual membership and Zionist Organization Membership shall each have one vote in the General Meeting.
- III.** Admission of new Membership of both categories shall commence immediately after the appointment of the Uganda Area Election Committee and shall close four (4) months before the Zionist Congress.
- IV.** All members of the Federation shall have the same rights, privileges and duties, except as is otherwise specifically provided in this Article or elsewhere in this Constitution.
- V.** The Federation's Board shall prevent, reject or withdraw membership of Bodies or individuals who adhere to or advocate for Discrimination based on Origin,

Nationality, Race, Gender, or Sexual Orientation.

- VI. The Federation's Board shall admit as a member any Territorial branch, any International Zionist Organization that is a member of the WZO in accordance with the Federation's Constitution and or Regulations.
- VII. The Federation's Board shall admit on its Board one agreed representative from the Zionist Organization and or Zionist Youth Movement active in Uganda with a right to vote in Board Meeting.

ARTICLE VI: MEMBERSHIP APPLICATION PROCEDURE:

I. INDIVIDUAL MEMBERSHIP

- A. A person shall qualify to be an individual member of the Federation if the person:
 - i. Is a Ugandan member of the Abayudaya Jewish Community and Resident of Uganda
 - ii. Is eighteen (18) years and above and supports Zionism;
 - iii. Endorses the Jerusalem Program;
 - iv. Must have a Jewish Conversion Certificate
- B. A person who wish to join the Federation at an individual level shall fill the federation's membership form found either online in softcopy or hardcopy and shall submit it to the Chairperson of the Uganda Area Election Committee in softcopy or in hard copy.
- C. A person who is between 18years and 20years shall be required to present a legal proof of age.
- D. A person who is presumed to be born Jewish shall submit a confirmation letter from one of his/her Jewish Parents. The Jewish parent must be a member of the federation.

II. Zionist Organization Membership

- A. A Zionist Organization whether local or International shall qualify to be a member of Federation if;
 - i. It is a member of World Zionist Organization, and registered as a recognized association in Uganda.
 - ii. It does not discriminate or does not advocate for discrimination of people based on Origin, Nationality, Race, Gender, or Sexual Orientation.
 - iii. It Upholds and fosters the aims and objectives of Zionist Movement Uganda.
 - iv. It Pays Membership fees as shall be determined from time to time.

- B. A Zionist Organization that wishes to join as member of the Federation shall apply to the ZIMU Board through the 1st Deputy President of the Federation. It shall attach on its application the following;
- a. Certificate of Registration from Uganda Registration Services Bureau.
 - b. A copy of its Memorandum and Article of Association/ Constitution.
 - c. A list of its democratically elected Leadership and representative on the ZIMU Board.
 - d. Its membership list of not less than twenty (20) members that live in Uganda
 - e. A copy of its membership form
 - f. A copy of the election report of both the leadership and the representative to the Federation Board.

ARTICLE VII: WZO CONGRESS

- I. The Board of Directors of the Federation shall set up a three-member committee that shall serve as the Uganda Area Election Committee and shall appoint its chairperson in a period of not later than twelve (12) months before the opening of the Zionist Congress and all Zionist groups or Organizations that are official members of the Federation shall be represented.
- II. The Zionist body or group that has duly submitted nomination list or nominated candidates and is not officially registered by the federation shall have one representative on the Uganda Area Election Committee in an advisory capacity.
- III. The Uganda Area Election Committee shall be responsible for admitting new individual members to the Federation, carry out congress elections in Uganda, report on the elections to the Federation Board, Central Election Board and the Zionist Supreme Court.
- IV. Only persons entitled to vote and to be elected to the congress in Uganda shall be members of the election committee.
- V. All members of the Federation shall be issued with a voter's card to be eligible to vote and any member shall be free to inform the Uganda Area Election Committee Chairperson of the polling station he or she desires to vote from in not later than two (2) months before the voting date.
- VI. The voter's card shall include among others the Name, Community, ZIMU membership number and the polling station

- VII. There shall be one polling station in each of the four subregions of Uganda where the Jewish people are found that includes Buganda Subregion, Busoga Subregion, Bukedi Subregion, Acholi Subregion and there shall be no polling station at any Synagogue premises.
- VIII. The Area Election Committee shall set up election regulations which shall be approved by the Federation Board.
- IX. The declaration of the results of the Delegate and the Alternate Delegate shall be in conformity with the Election Regulations.
- X. The Federation shall be represented by one Delegate and one Alternate Delegate to the World Zionist Congress and both shall be voted by all members of the Federation.
- XI. The Uganda Area Election Committee shall organize elections for both the Delegate and the Alternate Delegate and voting of both shall be held on the same day and the winners of both positions shall be declared on the same day unless there is breach of the Election Regulations or irregularities in the election process.
- XII. The Uganda Area Election Committee shall publicly announce the date on which polling is to take place in not later than six (6) weeks prior to the elections.
- XIII. The election of both the delegate and the Alternate delegate shall take place not later than three (3) months before the opening of the Zionist Congress. The date may change subject to the approval of the Central Election Board.
- XIV. **Requirements for Nomination of The Delegate**
- a. A candidate must be a member of ZIMU
 - b. Must be a permanent resident of Uganda
 - c. Must be recommended by five members of ZIMU.
 - d. Must be endorsed by an International Zionist Party.
 - e. Must pay a nonrefundable nomination fees that shall be determined by the Uganda Area Election Committee and approved by the Board from time to time.
- XV. **Requirements for nomination the Alternate Delegate**
- a. A candidate must be a member of ZIMU
 - b. Must be a permanent resident of Uganda
 - c. Must be between 18 years and 35 years of age

- d. Must be endorsed by an International Zionist Party that commits the pay the bills for the Alternate Delegate to travel and attend the congress if successful.
- e. Must pay a nonrefundable nomination fees that shall be determined by the Uganda Area Election Committee and approved by the Board from time to time.

ARTICLE VIII: TRIBUNAL

- I. A tribunal consisting of five (5) members shall be established to adjudicate all issues brought before it. In no event shall a member of the Tribunal be selected from the Board of Directors.
- II. The President of the Federation, subject to approval by the Board of Directors shall designate a chair of the Tribunal from among its members.
- III. Where the matter involves the President of the Federation, the 1st Deputy President subject to approval by the Board of Directors shall designate a chair of the Tribunal from among its members.
- IV. The chair of the Tribunal shall appoint four (4) other members who shall be Authorized to hear any such matters as may be presented to it.
- V. The Tribunal shall have the jurisdiction to hear and determine controversies and disputes between and among members, and/or the Federation
- VI. As an alternative to the procedures in Section 4, whenever a controversy or dispute arise which is subject to the jurisdiction of the Tribunal, the parties to such controversy or dispute may submit the matter for final and binding arbitration upon written agreement of all parties. The parties shall each choose one arbitrator and the arbitrators so chosen shall choose an additional person to act as Chair, and if they cannot agree within five (5) days after being chosen, then the Chair shall be designated by the President of the Federation. All arbitrators shall be Members of the Federation. Decisions shall be by majority, with the Chair empowered to vote only to break a tie.
- VII.
 - A. Proceedings under this Article shall be commenced by filing with the Secretary to the Federation a short-written statement of complaint along with complainants' and respondents' names and addresses.

- B. The Secretary shall forthwith serve a copy of such complaint to the respondent along with a notice of hearing, which hearing date shall be fixed by the Chairman of the Tribunal at least ten (10) days and not more than thirty (30) days after the date of the receipt of the complaint by the Secretary, or such other date as may be fixed upon consent of the parties involved.
 - C. The respondent shall have a right to file an answer, but in the absence of an answer the complainant shall nevertheless be required to prove his or her case.
 - D. Hearing shall be informal and expeditious. Hearings shall be conducted without recourse to rules of evidence and with a diligent adherence to fairness and due process.
 - E. Decisions of the Tribunal shall be by majority of the Tribunal panel hearing the case. Decisions shall be in writing and shall be rendered within three weeks after the close of the hearing and shall be distributed by the Secretary of the Federation to all parties to the proceedings.
- VIII. Where the disciplinary decision of suspension or withdrawal of membership to the Federation is made by the Tribunal, the president shall officially write to the affected person notifying him/her about the decision.
- IX. Upon suspension or withdrawal from membership, such member shall thereby cease to be entitled to any and all rights, interests and privileges of membership in the Federation and the WORLD ZIONIST ORGANIZATION.
- X. Any member, who withdraws from the Federation or is suspended, may be restored to full membership or reinstated upon such terms and conditions as may be fixed by the Board.
- XI. No member of the Federation shall have any right or interest in or to the property or assets of the Federation. All property and assets of the Federation shall be subject to the control, supervision and expenditure by the Board.

ARTICLE IX: BOARD OF DIRECTORS:

- I. The business and affairs of the Federation shall be managed and Directed by the Board of Directors, of six (6) Members consisting of the President, three (3) Deputy

Presidents, Secretary, Treasurer together with one-member Representative of ZIMU members from each Jewish Recognized Movements in Ugandan who shall be members of the board of directors with each having one vote in board meetings. The Deputy Presidents shall include; the 1st Deputy President in charge of Programing and Zionist Organization affairs, the 2nd Deputy President in charge of Women affairs and the 3rd Deputy President in charge of Youth Affairs.

- II. The office of the President of the Board of Directors shall be subject to election during the Third Annual General Meeting of the present term of office by a popular vote or consensus. The term of office for the President of the Board shall be three (3) years and shall be eligible for re-election.
- III. The Eligibility for one to contest and be voted as the President of the Federation, he or she must be a Registered Individual Director of the Federation under Section 192 (1)(4) of the Companies Act 2012 and under Reg 26(3) of the Companies Regulations of Uganda.
- IV. The President elect of the Federation, subject to approval by the members during the Annual General Meeting shall appoint five (5) members on Board and designate to them different positions
- V. The President may by approval from the Federation's members during any Special or Annual General meeting make charges of leadership for better service delivery.
- VI. The President shall establish a temporary election committee of five (5) members who shall be approved by the Board.
- VII. The chairperson of the election committee shall propose the election procedure to be approved by the Board.
- VIII. The chairperson of the election committee shall receive and approve nominations of interested persons for the presidential position twenty-one (21) days before the third Annual General Meeting.
- IX. The Past Presidents and deputy presidents of the Board of the Federation shall be designated Honorary Life Presidents and deputy presidents and shall form an advisory Committee that shall be responsible for giving guidance to the sitting leaders of the Federation.

- X. Members of ZIMU from a given recognized Jewish Sect/Movement in Uganda shall elect by a popular vote or by consensus one representative of that given Jewish Sect/Movement on Board and that representative shall have a right to vote on Board.

ARTICLE X: FUNCTIONS OF BOARD OF DIRECTORS:

- I. Two third (2/3) Minimum Quorum or four (4) members whichever is greater of the board members shall be required for the Board meeting.
- II. The Board shall be responsible for inter alia: -
 - A. To Run the day to day programs of the Federation.
 - B. To Prepare reports, work plans, presentations to the Annual general meeting.
 - C. To Fundraise Resources for the running of the Federation.
 - D. To plan, organize and supervise the administration of all the affairs so as to ensure the stability, development and prosperity of Jews of Uganda without Prejudice to sex or tribe.
 - E. To initiate and negotiate agreements on behalf of the Federation.
 - F. To promote and maintain good relationship internally, externally with other Zionist Bodies.
 - G. To do any other duties that are conducive to the objectives of the Federation
- III. The functions of the President are;
 - A. Giving direction to the Federation's activities.
 - B. Endorsing and sanctioning of all the Federation's transactions local and foreign; - Financial, material and or otherwise.
 - C. On behalf of the Federation, write correspondence and receive the same.
 - D. Be the chief fundraiser of the Federation
 - E. Shall chair all executive meetings of the Board
 - F. Shall delegate his powers to any member of the executive Board.
- IV. The functions of the Deputy Presidents;
 - A. 1st Deputy President in charge of programming and Zionist Organizations.

- i. Shall be the first Deputy President and shall deputize the President.
- ii. Shall be in charge of all the programs of the Federation on behalf of the President.
- iii. Shall be in charge of all Zionist Organizations and Zionist Youth Movements active in Uganda.
- iv. Shall do research, make proposals and reports on the activities and programs of interest to the Federation.
- v. Together with other Board members, make budgets for the different activities and programs and submit them to the Treasurer.
- vi. Shall brief the President on all the proceedings of the Federation.
- vii. And do any other responsibilities as shall be assigned by the President.

B. 2nd Deputy President in charge of Women Affairs.

- i. Shall be the Second Deputy President of the Federation.
- ii. Shall be in charge of all the women programs of the Federation.
- iii. Shall do research, make proposals and reports on the women activities and programs of interest to the Organization
- iv. Together with the First Deputy President, make budgets for the different activities and programs and submit them to the Treasurer.
- v. And do any other responsibilities as shall be assigned by the President.

C. 3rd Deputy President in charge of Youth Affairs.

- i. Shall be the Third Deputy President of the Federation.
- ii. Shall be in charge of all the youth programs of the Federation.
- iii. Shall do research, make proposals and reports on the Youth activities and programs of interest to the Federation.
- iv. Together with the First Deputy President, make budgets for the different activities and programs and submit them to the Treasurer.

v. And do any other responsibilities as shall be assigned by the President.

D. The functions of the Secretary;

- i. Prepare and give reports to the President concerning the Federation's Operations.
- ii. Shall be responsible for writing minutes during any executive meeting.
- iii. Upon instruction by the president or the vice presidents, the secretary shall call for meetings.
- iv. Be responsible for Fundraising under the president.
- v. Shall be the third signatory to the organizational transactions.
- vi. And do any other responsibilities as shall be assigned by the President, or the three vice Presidents.

E. The Functions of the Treasurer;

- i. Take care of Bookkeeping.
- ii. Compile all financial transactions and give a report accordingly.
- iii. Make requisitions of all the necessary purchases and procurements.
- iv. Shall receive Draft Budgets from the different departments and will be responsible for preparing a consolidated budget in consultation with the Board Members.
- v. Shall be the second signatory to all the organizational transactions.

F. The Board Member;

- i. Shall be a voice and a link between the Federation's Board and the members of the federation from a recognized Jewish Movement in Uganda
- ii. Vote on behalf of the members of the federation of the recognized Jewish movement in Uganda on Board.

- iii. Work with the Board to further the needs of the members he/she represents.
- iv. And do any other functions as shall be assigned by the federations board.

ARTICLE XI: MEETINGS AND PROCEEDINGS:

- I. There shall be Annual, Special, and Extraordinary General Meeting.
- II. The Annual General Meetings shall be convened by the President called by twenty-one (21) days written notice sent to every member of the Federation and announced in the accessible media.
- III. A special general meeting shall be convened at such notice as the President may decide but which in any case, shall not be less than seven (7) days to the meeting.
- IV. There shall be an extra-ordinary general meeting of the Federation convened by the president or a vice president authorized by the president upon receipt of a memorandum signed by one third of the members of the Federation requisitioning such meeting. The meeting shall be convened by a seven days notice sent and announced as paragraph 2 of this Article.
- V. The Board shall meet at least once every four months or otherwise whenever summoned by the President.
- VI. All meetings of the Board, or any other bodies or organs set up on behalf of the Federation, the quorum shall be two-third (2/3) of the Members or five (5) Members whichever is greater of the body or organ concerned, and all member present thereof shall have a casting vote.
- VII. At the Annual General Meeting, the quorum shall be two third (2/3) of the members or thirty (30) members whichever is greater and for any resolution to be considered as carried/taken by the Meeting, it shall be proposed by at least one member, seconded by at least two members and agreed to by at least two third (2/3) majority of the members present in the meeting.
- VIII. The Advisory committee of the past presidents and deputy presidents shall always have powers to veto, modify, vacate or otherwise change all decisions, resolutions

and actions of the Board of Directors, Annual General Meeting, and any decision taken by the Advisory Committee in that regard shall always be substituted for and taken/deemed as the decision of the Board of Directors and or Annual General Meeting.

ARTICLE XII: FINANCE AND ACCOUNTS:

- I. The Financial year of the Federation shall run from 1st January to 31st December of the Calendar year.
- II. The Board shall prepare an Annual Budget of their estimates of revenue and recurrent and capital expenditure for presentation to the Annual General Meeting before the beginning of the financial year to which it relates.
- III. Subject to any financial regulations that may be promulgated any expenditure of the Federation funds shall be effected by means of written instruments signed by the proper Officer. Proper Officer shall mean the Federation's Treasurer, President, Secretary or any other officer authorized by the Board.
- IV. The Federation shall open and operate such bank accounts at such banks as the Board shall from time to time decide.
- V. The Federation shall solicit funds through contributions, donations or grants to do such activities or projects within its jurisdiction as maybe proposed and approved by the Board.
- VI. The Board shall maintain proper books of accounts showing the Income and expenditure, Assets and liabilities of the Federation.
- VII. Proper Books shall not be deemed to be kept if they are not kept such books of accounts as are necessary to give a true and fair view of the state of the Federation's Affairs and to explain its transactions.
- VIII. The Books of Accounts shall be kept at the registered office of the Federation or at such other place or places as the Board shall think fit.
- IX. The Accounts of the Federation shall be annually audited by a firm of qualified external auditors approved by the Board.

ARTICLE XIII: GENERAL:

- I. This Constitution may be amended at an Annual general meeting by a resolution supported by the vote of at least two thirds or Fifteen (30) members whichever is greater of all the members at the Annual General Meeting.
- II. No amendment shall be made to Article 1 (the Name clause), Article XI (Dissolution Article) or this paragraph without the prior consent in writing of the Commissioner.
- III. Where it is intended to amend the Constitution, the notice convening the meeting shall state that fact and the general nature of the proposed amendment.
- IV. No amendment shall be made which would have the effect of making the company cease to be a company by law.
- V. No member of the Federation shall have any right or interest in or to the property or assets of the Federation. All property and Assets of the Federation shall be subject to the control, supervision and expenditure by the Board.
- VI. The common Seal of the Federation shall be in such form as shall be approved by the Board and shall be kept under the custody of the President.
- VII. The common Seal shall be affixed to documents after resolutions of the Board to that effect.
- VIII. The official language of record of the Federation shall be English.

ARTICLE XIV: THE NEW JERUSALEM PROGRAM – ADOPTED JUNE 2004

Zionism, the national liberation movement of the Jewish people, brought about the establishment of the State of Israel, and views a Jewish, Zionist, democratic and secure State of Israel to be the expression of the common responsibility of the Jewish people for its continuity and future.

The foundations of Zionism are:

- The unity of the Jewish people, its bond to its historic homeland Eretz Yisrael, and the centrality of the State of Israel and Jerusalem, its capital, in the life of the nation;

- Aliyah to Israel from all countries and the effective integration of all immigrants into Israeli Society.
- Strengthening Israel as a Jewish, Zionist and democratic state and shaping it as an exemplary society with a unique moral and spiritual character, marked by mutual respect for the multi-faceted Jewish people, rooted in the vision of the prophets, striving for peace and contributing to the betterment of the world.
- Ensuring the future and the distinctiveness of the Jewish people by furthering Jewish, Hebrew and Zionist education, fostering spiritual and cultural values and teaching Hebrew as the national language;
- Nurturing mutual Jewish responsibility, defending the rights of Jews as individuals and as a nation, representing the national Zionist interests of the Jewish people, and struggling against all manifestations of anti-Semitism;
- Settling the country as an expression of practical Zionism.

ARTICLE XV: DISSOLUTION:

- I. If the Board decides that it is necessary or advisable to dissolve the Federation, it shall call a meeting for all members of the Federation of which not less than 21 days' notice (stating the terms of the resolution to be proposed) shall be given. If the proposal is confirmed by two thirds (2/3) majority of those present and voting, the board Committee shall have power to realize any assets held by or on behalf of the Federation.
- II. Any assets remaining after the satisfaction of a proper debts and liabilities check out, they shall be given or transferred to such other charitable institution or institutions having objectives similar to the objectives of the Federation. A copy of the statement of accounts, for the accounting period of the Federation must be sent to the Commission.